



Entrepreneurship Consultation, Vocational Training and Job Creation for the Elderly – Australia’s Experience



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Elderly people in Vietnam are:

- well trained
- highly qualified

They wish to work longer to:

- contribute to society
- earn an income
- stabilise their lives
- do useful work

State Initiatives



TAFE New South Wales

- **Career Pathways:** Programs designed to help transition into new career paths, particularly useful for older adults looking to re-enter the workforce or change careers.
- **Short Courses:** Covering a wide range of topics from technology to creative arts, tailored to various skill levels.
- **Digital Literacy:** Specific courses aimed at improving digital skills, including internet safety and basic computer applications.
- **Business and Finance:** Courses that cover small business management, marketing, and finance.
- **Health and Wellbeing:** Programs that focus on personal health, nutrition, and wellness, often relevant for an older demographic.
- **Community Services:** Courses in areas like counselling, mental health, and aged care services.
- **Skills Recognition Programs:** Recognition of Prior Learning (RPL) programs that can help older adults leverage their life and work experience for formal qualifications.

NSW Government Financial Initiatives

- **Smart and Skilled Program:** This New South Wales program provides financial support for students enrolling in approved courses, including older Australians.
- **Fee-Free Scholarships:** For eligible students, including disadvantaged groups, the NSW government offers scholarships that cover the student fee.
- **Tech Savvy Seniors:** This initiative is a partnership between the NSW Government and Telstra, offering free or low-cost digital literacy training for seniors.

State Initiatives



TAFE Victoria

- **Adult Education:** Includes literacy and numeracy courses, often appealing to lifelong learners including the elderly.
- **Digital Literacy:** Courses designed to improve skills in using computers, smartphones, and the internet.
- **Creative Arts:** Courses in areas like painting, drawing, photography, and crafts.
- **Hospitality:** Short courses in food and beverage preparation, a popular choice for many older adults interested in culinary arts.
- **Healthcare and Community Services:** Specialized courses in areas like aged care, mental health, and disability services.
- **Business and Finance:** Covering topics such as bookkeeping, small business management, and investment.
- **Flexible Learning Options:** Many courses have part-time, evening, and online options to accommodate different schedules and needs.

Victorian Government Financial Initiatives

- **Skills First Program:** The Victorian Government's Skills First Program subsidizes the cost of training for eligible students in courses that lead to priority occupations. Older adults looking to re-enter the workforce can benefit from this.
- **Retraining or Reskilling:** Special programs or subsidies are available for older workers who have been retrenched to help them retrain or reskill.
- **Free TAFE for Priority Courses:** In Victoria, certain TAFE courses are made free for eligible students, including those looking to change careers, which includes older adults.

State Initiatives

TAFE Queensland

- **Short Courses:** Offered in a wide range of subjects including digital literacy, culinary arts, and basic accounting, tailored to various skill levels.
- **Skill Sets:** Focused packages that teach a specific set of skills, such as customer service or basic computer skills.
- **Online Learning:** A variety of online courses allowing for more flexible learning, useful for those who may have mobility or scheduling issues.
- **Health and Community Services:** Courses in aged care, disability support, and community services, which may be relevant for older adults interested in these sectors either for employment or volunteer work.
- **Business Courses:** Offerings in small business management and finance that may appeal to older entrepreneurs.
- **Community Outreach:** Partnerships with community organizations that may offer workshops and short courses in community centres, which can be accessible to older adults.

Queensland Government Financial Initiatives

- **Skilling Queenslanders for Work:** While not exclusive to older adults, this initiative provides training to people who are underemployed or require skills development, and older Australians can benefit from this program.
- **VET Student Loans:** Older Australians looking for diploma-level vocational education and training could be eligible for VET Student Loans to assist with tuition costs.

Australian Government Initiatives



1. Skills Checkpoint for Older Workers

- aged 40 years or over
- an Australian citizen or permanent resident
- employed and at risk of becoming unemployed and entering the income support system
- recently unemployed (within 12 months)
- incentive provides up to \$2,200 (GST inclusive) to jointly fund training to help individuals build skills to remain in the workforce longer

2. Entrepreneurship Facilitator Program

- to support and encourage entrepreneurship and small business growth in Australia
- focus on assisting older Australians (those aged 45 and above)
- facilitators provided tailored advice and were appointed in specific areas around Australia to offer free advice and mentoring to help people start and run their own business



Entrepreneurship opportunities for the elderly Australians

- consultancy services
- education and training
- tourism and travel
- food and beverage
- property management
- community services
- non-government support

Australian Government Initiatives



3. Restart Wage Subsidy

- a financial incentive of up to \$10,000
- available to qualifying businesses that employ eligible jobseekers who are 50 years of age or older

4. Workforce Australia (Mature Age Hub)

- information for job seekers over 45
- benefits of employing mature age workers
- employing mature age workers
- undertaking mature age research
- training for employers on employing mature age workers

Broad Initiatives



Other Australian Initiatives

- public policy measures
- corporate initiatives
- career services
- community programs
- educational institutions
- state based programs (such as the TAFE initiatives)
- non-government organisations



THANK
YOU