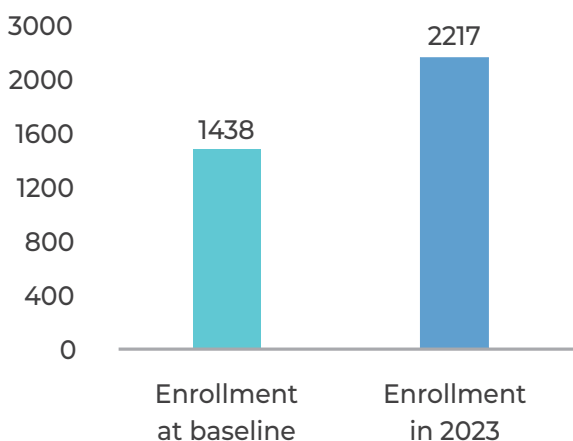




TRANSFORMING VIETNAM'S VOCATIONAL EDUCATION AND TRAINING (VET) LANDSCAPE

Australia and Vietnam are transforming Vietnam's VET sector so graduates better meet needs in the modern logistics industry. The Aus4Skills VET Project is working with 16 partner VET colleges to introduce a sustainable and replicable, high quality, inclusive and industry-led skills development model.

Number of student enrolled in logistics programs



In 2023, Aus4Skills conducted a case study to capture evidence of its achievements in promoting organisational changes at 16 VET partner colleges, as well as drawing lessons learned and recommendations for the project in the future. Extensive data from the online survey and in-depth interviews with representatives of all partner colleges have revealed following key aspects of organisational changes at partner colleges since their engagement in the project:

KEY RESULTS (2016-2023)

- **100%**
 of VET teachers and administrators using new knowledge and skills.
- **100%**
 of partner colleges using competency-based training and assessment in logistics courses (CBTA).
- **100%**
 of VET colleges increased cooperation with enterprises.
- **9**
 new Government-recognised logistics qualifications
- **54%**
 more student enrolments in logistics courses on average.
- **8806**
 students studied logistic courses from 2016 to 2023.
- **12**
 colleges invested in new simulation warehouses and equipment.

KEY ORGANISATIONAL CHANGES

INCREASED LOGISTICS PROGRAMS AND STUDENT ENROLLMENT

All partner colleges reported an increase in the number of students enrolled in logistic programs since their participation in Aus4Skills VET project.

IMPROVED QUALITY OF VET WITH REAL-WORLD INDUSTRY CONNECTIONS

VET partner colleges have increased connections with industry and enterprises. From developing curriculum, supporting on-site training, and participating in assessments and quality assurance, enterprises have become key partners in VET for the logistics sector.



"In recent years, the quality of college graduates has become much better. Back in 2019, most of them did not know about processing procedures and were not aware of softwares such as WMF, but now they know it well, and can perform the job as expected."

Mr. Lam Xuan Dien, Logistics Director, Saigon Co.op.

IMPROVED QUALITY ASSURANCE PRACTICES

All partner colleges showed improved learning quality initiatives, including setting clearer learning objectives and targets, revising programs and curriculum towards a CBTA approach, assigning the Quality Assurance Department of colleges for regular quality management and reporting.



"The Ho Chi Minh City College of Economics has significantly improved its internal quality framework after participating in Aus4Skills activities. It moved away from a narrative form to the checklist/matrix format that clearly shows the skills required and specific evaluation criteria such as enrolment results, teaching and training quality, and graduate employment rates. This approach helps to ensure a more objective assessment of students' learning outcomes and strengthen teachers' commitment to delivering a consistent teaching program."

Ms. Nguyen Thi Truc Phuong, Dean of Business Administration Faculty, Ho Chi Minh City College of Economics

MORE INCLUSIVE VET

VET colleges are increasingly inclusive and accessible, with gender equality, disability and social inclusion (GEDSI) practices and policies, and decisions informed by GEDSI-disaggregated data.



"The Ho Chi Minh City College of Transportation has developed logistics modules for students with disability. Awareness raising events were organised for teachers and students. Our GEDSI messages are sent and made publicly clear to encourage students with disability, especially during enrolment periods."

Mr. Phan Huy Duc, Vice Rector, Ho Chi Minh City College of Transportation

INCREASED INVESTMENT IN LOGISTICS FACILITIES

Partner colleges have invested in facilities to support the application of CBTA, such as developing simulation warehouses and purchasing equipment for students' practice, offering students hands-on experience in realistic scenarios.



"In 2023, as part of our effort to implement the CBTA approach, Viet Xo college invested in improved facilities for logistics-related programs and has received investment support from large companies such as Toyota, Honda, and Ford."

Mr. Nguyen Xuan Loi, Dean of Training and Student Affairs Faculty, Viet Xo Vocational Training College No. 1